

Regular Meeting



January 21, 2022, 12 PM / In-Person & Zoom

1. Meeting called to order at: Jaime Called the meeting to order at 12:00pm

2. Attendance:

Present

Jaime Bricker, President (via Zoom)

Andrew Beierly, Vice Chair

Savannah Ames, Treasurer (via Zoom)

Marla Belisle, Secretary

Judean Gordon, Member at Large (via Zoom)

Sara Kinjo-Hischer, TA

Sarah Cash, Cultural Resource Specialist

Katie Klug, TAA - Note taker

3. Approval of Agenda:

Marla motions to approve the agenda, Judean seconds, all in favor:

Aye 5/Nay 0/Abstain 0/Absent 0

4. Approval of Minutes:

Marla motions to approve meeting minutes from 12.3.21 & 12.9.21, Savannah seconds, all in favor:

Aye 5/Nay 0/Abstain 0/Absent 0

5. Presidents Report:

Jaime would like to request STC to submit a letter in support of the reinstatement for Tongass Roadless Rule.

Sara asks the council if they would like to add it to the agenda or if the council would like approval over email.

Savannah motions to amend the agenda and add discussion of support for Tongass Roadless Rule letter, Marla seconds, all in favor. Aye 5/Nay 0/Abstain 0/Absent 0

Discussion of Tongass Roadless Rule Letter added to item Agenda item 11

6. Program/Committee Reports:

***SEARHC:** Sent to Council email on file - Last received report 11.17 – 11.19.21

Judean will forward over meeting minutes next week when they are completed

***Financial:** Sent to Council email from Foraker - Last received report November 2021

***Administrator Report:** Last received Jan 2022

Sara shares with the council the electricity bill for 10th and State apartment. The location is sourced with a heat pump and functioning correctly but due to extreme cold weather last month, electricity was unusually high. Sara asks the council to think about some solutions to move forward with as to help not make the electric bill a burden for renters.

Sara shares with the council the appraiser for Lazy Daisy Farms has reached out and plans to discuss the appraisal in the coming days. Sara noted that the purchase agreement has been extended to February 5th. Sara mentioned after consultation with legal counsel, the ARP funds might be used to purchase the property. It would alleviate the need for loans, but the council may want to see the appraisal first. Sara will update the council once she has further conversation with the Lazy Daisy appraiser. Furthermore, Sara updated the council on the fact that the next step for the Mahle property is the 106 archeological study scheduled for this Spring. In terms of Family and Youth Services, Sara stated Katie is getting up to date with the process for Welfare, ICWA and other Services. The 2022 ICWA Grant is due the first week of February and is almost completed, ready to be submitted. Sara shares she will be having a meeting with a Covid testing company to see feasibility. If it works out this switch could reduce the current cost of testing significantly. Currently paying \$175 per test and the cost could be reduced by approximately 50%. She will look into the requirements to determine if this is something to pursue. Sara also shared that the Audit has not moved further. Sara requested to schedule time with CPA and auditor to touch base. Sara would like to discuss ARP programming to see what potential programs to pursue.

***Environmental Department Report: Last received Jan 22 (SIC newsletter)**

Sara shared with council Reuben's Salmon in the Classroom Partner letter. She also shared Reuben's map of Detected Invasive Plants in Skagway. Map was not available for online council members and will be shared via email after adjournment. Sara stated that Reuben will be meeting with MOS, NPS and other entities to discuss what could be done in terms of invasive species in Skagway. Although STC has been the leader in invasive control, the task is too large to be done alone.

***Cultural Resource Department Report:** Sarah Cash shares with council that NPS is planning to continue the inventory study out in Dyea. The St. Pius Mission is moving forward with the request for proposal but had difficulty getting information for research from various archives. Sarah Cash also shared cultural resource study was decided for the rehabilitation work on State Street. Sarah updated the council on the Boarding School Initiative and mentioned that the comment to BIA included inclusion of private boarding school and request for financial support for Tribes. Marla requests a copy of the comment sent to DNR regarding AP&T's permit for submarine electric cable. Sara stated she will forward a copy to all council members after the meeting. Jaime thanks Sarah Cash for all her hard work put into her research and ongoing efforts.

7. Public Comment/Correspondence: Nothing to report

8. Agenda Items:

1. Barb Broaderson Collection

Sara has not spoken with Barb yet but believes she will see her in the next week. Sara can ask Barb about certifications and update the council when confirmed.

2. **Housing -RFQ**

Sara has nothing to report

9. **NEW Agenda Items:**

1. **Resolution 2022-XX Staff Benefits**

The resolution was presented, and Sara asked the council to specify benefit amount and inclusion of items. The programs would include cost for dental, vision, medivac, life insurance and will be accepted for reimbursement up to a certain amount that the council approves. Jaime asks if the amount was voted on, Sara states that the approximate cost was shared via email but not decided on. Sara states that the annual cost for eligible items could cost anywhere between \$600-\$1,200 a year per staff. Judean would like clarification on what staff members would qualify. Sara states this is for permanent, full-time, year-around employees working more than 32 hours a week. Jaime makes a motion to approve a maximum amount of \$1,200 towards the Employee Benefit Reimbursement Program.

Marla first and Andy seconds, all in favor. Aye 5/Nay 0/Abstain 0/Absent 0

2. **Personnel Policy Update**

Sara shared the pay scale chart which allows the council to see current wages and future increases. Jaime likes the chart; it is clear & easy to read making it helpful for the board members and administrator. Judean asks if the cost of living was factored into the pay scale. Sara states that cost of living and any increases could be easily adjusted to the chat by adding. **Marla first and Andy seconds, all in favor. Aye 5/Nay 0/Abstain 0/Absent 0**

3. **Sole Sourcing TSI**

Sara explains to the council the agreement of the 3-air quality equipment needs to be calibrated annually. The calibrations cost \$750 per piece of equipment, plus cost to ship. TSI offers a care package for \$5,900 that covers calibration, cleaning, half of the shipping for 3 years. The cost per machine would go down roughly to \$700. Sara asks the council for approval for Sole Sourcing expenses as the cost for the agreement is over \$5,000. Judean asks if there is a deadline or can the discussion be moved to the next meeting. Sara will add Sole Sourcing TSI to the next meeting for further discussion.

4. **Comprehensive Trail Committee: Naming of Trails**

Jaime shares with the board that the Comprehensive Trail committee is supportive for implementing traditional Tlingit names on Skagway's trail. They are requesting resources to identify location and the names. Jaime asks if STC or Sara has recommendations on how to proceed and asks if an RFP could be put out for language experts or regional experts. Sara states she could reach out to Sealaska who has mentioned they could help with projects like this or Lance Twitchell. Jaime asks if funding would be needed and mentions Jeff Brady was willing to donate from the Fran Brady Fund, believing it was around \$20,000. Jaime will email a list of the names to Sara so she can use that information to get a quote. Sara asks the council how she should proceed with an RFP or Sealaska. Jaime states we could also contact Lance Twitchell. Jaime states she would like to make sure STC provides the information to the Comprehensive Trail Plans as it is only done every 10 years and would not like to miss the opportunity. Sara will reach out to Lance to see what this could cost. Jaime believes Lance has done most of this work already. Jaime asks

the council if they agree. Sara will start to work on the project by reaching out to Lance first.

5. St. Pius Contract

Sara shares with council discussion she had with lawyers regarding the Contract and RFP for the Mission School cultural resource study. Sara mentioned that with the relationships between the MOS and STC, the lawyer recommended going with a MOA and not being part of the contract. Part of the reasoning would also relieve STC from dealings with contractors if there are any problems in the future. STC would still have a say with an agreement outside of the contract. Jaime believes if that is the legal advice then feels in agreement to go for the MOA. Sara will go forward with a MOA and work with Municipality to get started on a draft MOA.

6. Discussion: 1% for Art

Sara states Municipality originally approached STC with a 1% for Art for Cultural programs and has since changed to 1% for Arts with a preference for Native arts. She further states that there was strong push back from the finance committee in terms of keeping it to a cultural and language program. Sara also believes this program as stated could result in criticism from tribal members or community members either way. Jaime shares the intent to magnify Native art and to be incorporated into the city's capital projects so it could be reflected throughout the community. Jaime shared her frustration with the community for the lack of support. She understands that the community wants a program for all artists, but this was not the original intent. Sara asks the council if STC would like to still be administrator and suggests that STC might want to reconsider and opt for a seat or two on the committee. Jaime agrees and believes that is a great suggestion. Judean also agrees and would not like any type of negativity towards STC administering a Native Art project. Andy believes it is a good program to have and would like art to be authentic. Sara further mentioned that it is possible to take 10 % for administration but asks the council to keep in mind the type of consequences it could bring by being an Administrator. Council members agreed that if it is not a Native Art program then STC should not be the lead administrator. Council directed Sara to relay back to MOS that STC will not be the administrator but would like a couple seats on the committee once it is formed.

- **1:00 Judean Gordon is dismissed from council & approves to continue with the meeting.**

7. Discussion: Period of Significance

Sara shares that Lance Twitchell would like to work with NPS to add years prior to the Gold Rush as the "years of more significance." Sara is worried if the prior years are added under the NPS program do they now become responsible to curate and tell the stories. With council approval Sara would like to request a Government-to-Government meeting for consultation with what that would mean under the National Historic Trail & Parks. Sara would like to make sure there are no adverse effects when retrieving items found or NPS telling Tlingit stories. Sara wanted to make clear to the council, Lance is requesting STC approval to work with NPS to expand this program. Jaime questioned if Lance also has these concerns. Sara will contact Lance to reiterate the council's concerns and possibly have him join the next meeting.

8. Discussion: National Historic Trail

Sara relays nothing has moved forward but believes SDC is working with Murkowski office to change the Chilkoot Trail into a National Historic Trail. The MOS wanted to include in the description the trail as a Tlingit trading route. Jaime shares this would be the second National Historic Trail for Alaska and would then be eligible for funding. Jaime stated Murkowski's office seemed to be moving forward regardless of

her questions. Sara could request another consultation with the NPS Government to ask more questions regarding archeological studies. Sara asks the council if they agree with a Government-to-Government consultation. The Council agrees and would like to be present during the consultation. Sara will send out requests and email council members.

9. Smugglers Cove Discussion & update

Sara shares with the council that STC made a comment on the AP&T's application for permit with DNR. The comment stated that the areas where the electric cable would go lead to smugglers cove and that the site is culturally sensitive. The comment further stated that STC is concerned with adverse effects without a property cultural resource survey. Sara reminded the council that the previous archeological study done in 2016 was not up to standards. Sarah Cash shared with council the monitor from 2016 stated in a report that should additional development continue in Smugglers Cove it would be sensible to expand the evaluation. Sarah Cash stated all parties involved in the 2016 project determined that there was indeed adverse effect. Sara requested an overlay of the 2016 map with where the current electric cable is to be placed from AP&T and will share with the council once received. Sara shared with the council the concerns were submitted in 2019 when the council found out about this project by chance by seeing it on the Municipal meeting agenda. She further stated that further cultural studies could have been completed since 2019 to alleviate this discussion. Andy asked when the project was to start. Sara stated that AP&T stated that they believe the earliest is June, July of this year but could be next year depending on the project progress. Andy feels that they had plenty of time to do shovel tests before they began the project. Council members agree and do not wish to stop the project but would like to make sure all parties involved are held to a standard & the project is done responsibly and through the established proper consultation procedure. Sara will draft letters to Army corps of engineers, DNR & AP&T, MOS to state STC concerns. Sara requests if another meeting from the council members is needed to discuss more on the topic and approve the draft letter and if they would like to invite Darren from AP&T.

10. Resolution 2022-XX ICWA CY22 Funding

Sara requests approval from the council for ICWA funding resolution.

Marla first and Andy seconds, all in favor. Aye 4/Nay 0/Abstain 0/Absent 1

- **1:40 Jaime Bricker is dismissed and approves council to continue with the meeting**

10. Announcements:

Nothing to report

11. Executive Session

Executive Session: 1:45pm

(Matters related to NPS Archeological Study Discussion)

Marla motions to enter executive session, Andy seconds, all in favor

Missing motion to exit executive session.

Council members agreed to leave it on the agenda for the next meeting when all council members could be present to discuss further.

12. Meeting Adjourned at: 2:02pm

Marla first and Andy seconds, all in favor. Aye 3/Nay 0/Abstain 0/Absent 2

Action Items:

*Meeting planned for Monday, January 24, 2022, with council and AP&T representatives